

## **Report to Council**

**Subject: Pay Policy Statement 2016/17**

**Date: 27 January 2016**

**Report of: Appointments and Conditions of Service Committee**

### **1. Purpose of the report**

For Council to approve the Pay Policy Statement for 2016/17 as recommended by the Appointments and Conditions of Service Committee.

### **2. Background**

Section 38 of the Localism Act 2011 requires local authorities to publish a Pay Policy Statement by 31 March each year for the following financial year. This report presents a proposal for the Gedling Borough Council Pay Policy Statement 2016-17 as recommended by the Appointments and Conditions of Service Committee.

### **3. Proposal**

The Pay Policy Statement was approved by the Appointments and Conditions of Service Committee at its meeting on 17 December 2015. The policy is now attached at Appendix A and requires formal adoption by Council.

### **4. Financial Implications**

None arising from this report.

### **6. Recommendation**

Council is recommended to approve the Pay Policy Statement, attached at Appendix A to this report, for publication on the website.